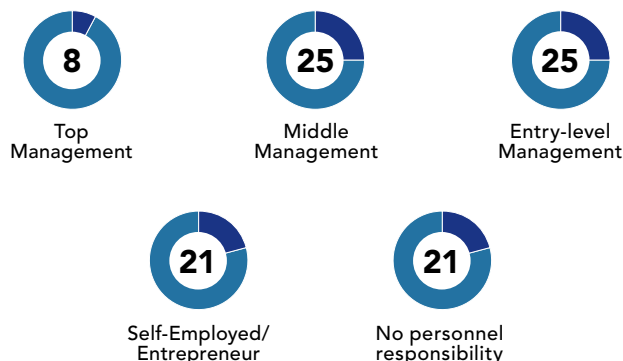


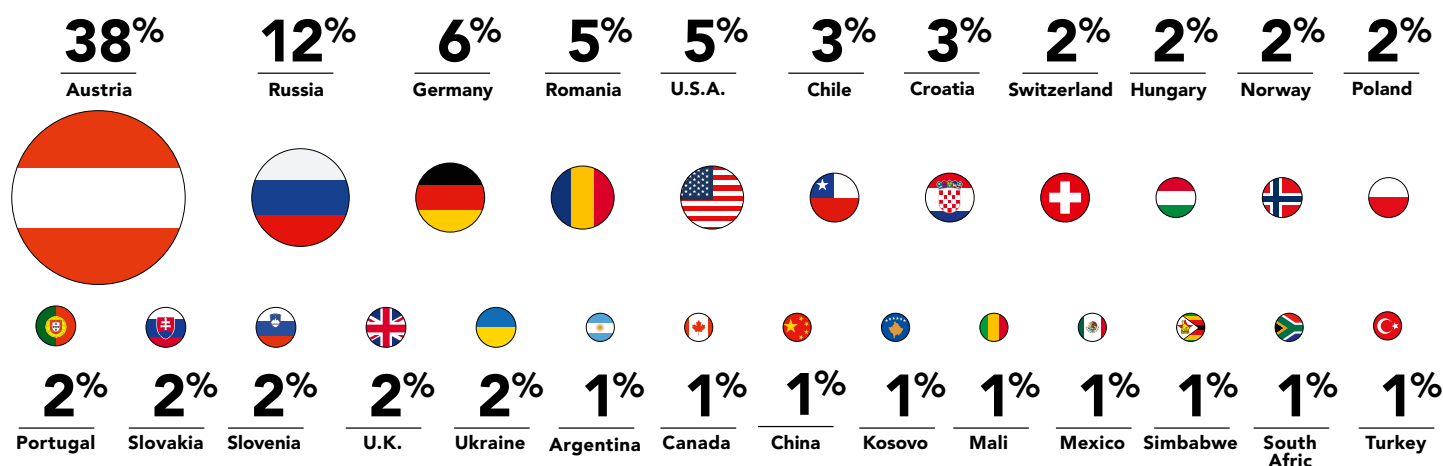
AVERAGE CLASS PROFILE



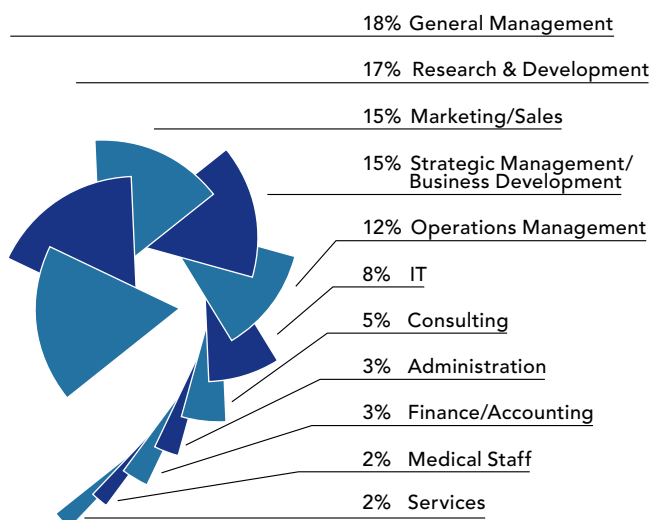
MANAGEMENT LEVEL (%)



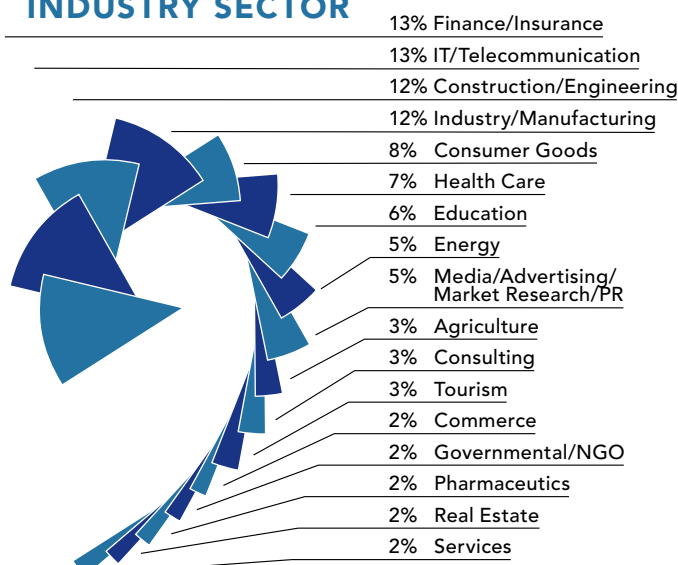
NATIONALITY



JOB FUNCTION



INDUSTRY SECTOR



Based on last 3 intakes.